

Open Research Business Plan 2019

1-year priorities

Strategies for Change:

1. Building on a Culture of Academic Excellence
2. Delivering on our Unique National Responsibilities
3. Achieving Equity – Within ANU and in Society
4. Building a Culture of Collegiality and Engagement – Across and Beyond ANU

Business Unit Objectives:

1. Open Research collections support world class education and research
2. Excellent management of Research & Digital Collections
3. Promotion of Open Access collections worldwide
4. Digital transformation, increasing access to ANU research via open access

Services We Must Maintain	Key Initiatives	Performance Measures
Research Collection	<ul style="list-style-type: none"> • Develop collections to support ANU's excellence • After revision of policy and procedure, increase coverage of Honours theses 	<ul style="list-style-type: none"> • Increase of content in repository • No. of Honours Theses
Research support	<ul style="list-style-type: none"> • Increase awareness of Digital Management Plans (DMPs) • Contribute to Digital Scholarship project • Investigate automated ORCID adoption during recruitment/onboarding • Ongoing training in open access, data management, and metrics for researchers & HDR students 	<ul style="list-style-type: none"> • Ongoing communication & training for DMPs • Digital Scholarship plan drafted? • 100% of new academics have ORCIDs\ • Information sessions/Data Management Training conducted (no. of programs and attendance)
Digital excellence	<ul style="list-style-type: none"> • Improve useability of Data Commons • Systems to support digital innovation 	<ul style="list-style-type: none"> • New website launched/ Use increases • DSpace development and upgrades to the User Interface.
Promoting engagement and impact of research	<ul style="list-style-type: none"> • Develop collections to support ANU's excellence • Increase open access resources in repository • Automated DOI minting for all Repository items/collections • Investigate methods for making resources more visible • Contribute to ANU-wide Altmetrics Project • Contribute to Library Communications Repository programs • Increased use of ANU's research outputs 	<ul style="list-style-type: none"> • New OA collections acquired and curated • Automated workflows, no. of resources • Work with ITS to explore • Trove harvesting working • Altmetrics assessed • Publicity for collections increased • Increased no. of items in, and use of, repository
Developing a culture of professional excellence	<ul style="list-style-type: none"> • All staff have feedback to assist culture that promotes excellence • Inspire and develop staff 	<ul style="list-style-type: none"> • Active feedback and staff engagement • All staff have PDRs
Policies	<ul style="list-style-type: none"> • Assist in the revision of Open access policy and procedures • Streamline Open Research processes & procedures • Contribute to development of digital archiving capacity 	<ul style="list-style-type: none"> • Policy and procedures revised • Open Research processes streamlined • Work with Archives to explore