## Open Research Business Plan 2019
### 1-year priorities

### Strategies for Change:
1. **Building on a Culture of Academic Excellence**
   - Open Research collections support world class education and research
2. **Delivering on our Unique National Responsibilities**
   - Excellent management of Research & Digital Collections
3. **Achieving Equity – Within ANU and in Society**
   - Promotion of Open Access collections worldwide
4. **Building a Culture of Collegiality and Engagement – Across and Beyond ANU**
   - Digital transformation, increasing access to ANU research via open access

### Business Unit Objectives:

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<tr>
<th>Services We Must Maintain</th>
<th>Key Initiatives</th>
<th>Performance Measures</th>
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| Research Collection       | • Develop collections to support ANU’s excellence  
                          • After revision of policy and procedure, increase coverage of Honours theses | • Increase of content in repository  
                          • No. of Honours Theses |
| Research support          | • Increase awareness of Digital Management Plans (DMPs)  
                          • Contribute to Digital Scholarship project  
                          • Investigate automated ORCID adoption during recruitment/onboarding  
                          • Ongoing training in open access, data management, and metrics for researchers & HDR students | • Ongoing communication & training for DMPs  
                          • Digital Scholarship plan drafted?  
                          • 100% of new academics have ORCIDs\  
                          • Information sessions/Data Management Training conducted (no. of programs and attendance) |
| Digital excellence        | • Improve useability of Data Commons  
                          • Systems to support digital innovation | • New website launched/ Use increases  
                          • DSpace development and upgrades to the User Interface. |
| Promoting engagement and impact of research | • Develop collections to support ANU’s excellence  
                          • Increase open access resources in repository  
                          • Automated DOI minting for all Repository items/collections  
                          • Investigate methods for making resources more visible  
                          • Contribute to ANU-wide Altmetrics Project  
                          • Contribute to Library Communications Repository programs  
                          • Increased use of ANU’s research outputs | • New OA collections acquired and curated  
                          • Automated workflows, no. of resources  
                          • Work with ITS to explore  
                          • Trove harvesting working  
                          • Altmetrics assessed  
                          • Publicity for collections increased  
                          • Increased no. of items in, and use of, repository |
| Developing a culture of professional excellence | • All staff have feedback to assist culture that promotes excellence  
                          • Inspire and develop staff | • Active feedback and staff engagement  
                          • All staff have PDRs |
| Policies                  | • Assist in the revision of Open access policy and procedures  
                          • Streamline Open Research processes & procedures  
                          • Contribute to development of digital archiving capacity | • Policy and procedures revised  
                          • Open Research processes streamlined  
                          • Work with Archives to explore |