### ANU Strategies for Change

- We will be renowned for the quality of the contribution our research and education make to societal transformation
- Building a culture of collegiality and engagement
- Supporting our responsibility to national policymakers and national institutions
- Supporting our responsibility regarding indigenous Australia
- Supporting our responsibility regarding Asia and the Pacific

### Division Objectives

1. Research Collections supporting world class education & research
2. Capabilities to support the researcher of the future
3. Learning spaces providing high quality student experience
4. Services promoting engagement and impact of research

### SERVICES WE MUST MAINTAIN

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| Research Collections | • Develop collections – archives and library - to support ANU’s excellence  
  • Open educational resources incorporated into collaborative teaching activities  
  • Digitisation program (including metadata) to provide for excellent research and education support and promotion of ANU's research infrastructure  
  • Library collection deselection program giving new student spaces | • Collections acquired  
• Use of collections (digital and print)  
• Completion of projects to digitise theses, newspapers and archives collections  
• Deselection targets achieved (within 3 year plan) |
| Researcher support | • Digital competences of researchers (including HDR students) increased through library programs  
  • Innovative programs to support in particular early career researchers  
  • Digital Management plans – new data support (in collaboration with ITS) | • ILP/Digital competencies programs (no. of programs and attendance)  
• Completion of 5 SPOC modules  
• DMP tool implemented |
| Digital excellence | • ANU Press - implementation of review and reposition as international press of choice  
  • Strategic publishing of student and academic work from around the globe to highlights ANU's research and education strengths  
  • Redefine and extend support for the University's focus on Asia and the Pacific and Indigenous Affairs. | • Marketing plan developed and implemented  
• Titles published  
• Use of titles  
• Collections built, exhibitions (including online services) make new narratives |
| Learning spaces | • Increased support for learning through opening level 3 Chifley Library and Hancock Library 24 x 7  
  • Development of space to support innovation and entrepreneurship including One button studio and digital scholarship initial area  
  • Plan for Union Court integration developed | • New 24 x 7 spaces opened  
• Innovative services launched within existing spaces  
• Plan agreed |
| Promoting engagement and impact of research | • Increase access to ANU research outputs  
• Achieve ORCID adoption across the university | • Number of items and use (repository)  
• Target 80% ANU researchers have ORCID ids |
| Developing a culture of professional excellence | • Develop staff capabilities for the future library, archives and press  
• Provide facilities that support excellence  
• Automate manual forms and processes | • All staff have effective PDRs, workforce plan  
• 3 year funded program of furniture replacement  
• No of manual processes automated |
| Policies | • Open access policy and procedures revitalised, thesis procedure developed | • Review completed 2017 – new policy & procedures |