



ANU Humanitarian Fellowship Stipend - Eligibility criteria and application procedure

In 2023, the Deputy Vice-Chancellor (International & Corporate) established the Humanitarian Fellowship Fund (HFF). The HFF will support the University's ongoing membership with [Scholars at Risk](#) and the ANU Humanitarian Fellowship Stipend.

ANU Colleges seeking to host an academic on a short-term Humanitarian Fellowship can apply to receive matching funding from the HFF in form of a cost-of-living stipend. A Humanitarian Fellowship is a standard ANU visiting appointment offered to an academic with a qualifying humanitarian visa.

The HFF will be capped at two Humanitarian Fellowship Stipends of up to \$20,000 each year, depending on visiting length. Priority will be given to applicants who will receive matched funding from their host college. A full stipend of \$40,000, assuming matching funding from the host college, would only be available for a visitor of 6-12 months. Additional in-kind support will also be provided under this scheme.

The ultimate aim of the HFF scheme is to provide a temporary academic home for a displaced academic. Access to the academic networks and resources of ANU will provide the Fellow with an opportunity to build new academic networks, apply for academic roles within Australia and ultimately start to rebuild their career.

Eligibility Criteria and Application Procedure

To be eligible, the applicant must:

- possess a qualifying humanitarian visa.¹
- be otherwise eligible, on merit, to receive an ANU visiting or Honorary position.²

To apply:

The University will be made aware of a potential Humanitarian Fellow application. This may occur in a variety of ways. However, the most common are likely to be notification via SAR or via direct contact made to a local academic area. If notification is received from SAR, it is forwarded to the relevant college.

1. The College assesses the applicant and must be satisfied that they are eligible, on merit, to receive a standard ANU visiting or honorary position.

¹ Ultimately at the discretion of the Deputy Vice-Chancellor (International & Corporate) although would include Refugee category visas (subclasses 200, 201, 203 & 204) and the Special Humanitarian Program (Subclass 202).

² As per the Academic Titles Conferral [Policy](#) & [Procedure](#).

2. The College requests the standard documentation required for any visitor application as per procedure *and* confirmation of the applicant's visa status.
3. The documentation requested at Step 2 is passed to the Office of the DVCIC along with confirmation that the College intends, or not, to match HFF funding.
4. The DVCIC confirms that the applicant is eligible and that there are sufficient HFF funds remaining that year to fund the stipend.
5. The DVCIC determines the level of support to be made available from the HFF both through the stipend and through other in-kind support (outlined below.)
6. The DVCIC confirms this arrangement with the college and provides a GL code to fund a portion of the stipend (depending on level of matched funding) and a contact point for coordination of any in-kind support.
7. The College proceeds with a visitor appointment as per procedure.

If an application is deemed ineligible or is otherwise unsuccessful, the University will ensure that the applicant's application is forwarded to SAR for consideration by other member institutions.

An applicant who is ineligible or unsuccessful for the stipend may still be offered a visitor position with a locally funded stipend or no stipend at all. Ineligibility for the stipend does not necessarily indicate broader ineligibility for a visiting position generally. This remains at the delegate's discretion as per procedure.

In-kind Support

The Humanitarian Fellowships are intended to support an academic to acclimatise to academic life in Australia and begin to build a new career. Successful applicants will benefit from the standard support provided to a similar visiting or Honorary appoint. This will vary by appointment but will generally include:

- access to an appropriate academic workspace
- use of an ANU laptop/desktop and an ANU email account
- library borrowing privileges
- a range of insurance cover
- a host academic to guide and mentor the new arrival as appropriate.

The host academic is not only good practice for any visitor, it is essential for a Humanitarian Fellow. If the Fellowship is to be the first step to a broader career within Australia, then the host will be a vital guide and introductory point to their relevant discipline within ANU and Australia more generally.

In addition, the HFF will provide access to:

- Counselling, initially provided through the University's Employee Assistance Program. This service will provide the applicant with access to counselling support and referral onwards for further specialised support if required. Those eligible for a Humanitarian Fellowship will also, due to their visa, be eligible to receive mental health services via Medicare.

- Access to subsidised rates at University accommodation to support the applicant on arrival in Canberra may be provided. This is dependent on availability with the University's accommodation at the time of arrival and may not be possible for all applicants.

Visa & Relocation Support

The Humanitarian Fellowships would not provide sponsorship for applicants outside Australia to apply for such a visa. Neither will it be used to support relocation expenses. Although this will limit the number of potential applicants, sponsorships of this kind would incur up-front and ongoing obligations that would significantly exceed the capacity of this fund.

Contact

Office of the Deputy Vice-Chancellor (International & Corporate)
coo@anu.edu.au