It is with great pleasure that I introduce the final EFS News for 2015, reporting 116 newly awarded members of the EFS, who hail not only from ANU (5 Senior Fellows, 11 Fellows and 26 Associate Fellows) but also - as we spread our message on the importance of professional recognition of university teachers nationally and internationally - from two universities in China, one in New Zealand, two in Queensland, two in New South Wales, one in Victoria and one in Western Australia.

We welcome 7 new Principal Fellows - from Curtin University, QUT and Charles Sturt University - who have demonstrated their stature as strategic institutional and national leaders in higher education.

With the University of Tasmania, QUT and Murdoch University all having now joined ANU as subscribers to the Higher Education Academy, and introducing their own accredited schemes, we look forward to more awareness of HEA fellowships across Australia in 2016, and a very active EFS at ANU with more than 200 fellows.

Professor Marnie Hughes-Warrington
Deputy Vice-Chancellor (Academic)
Other news

In October, Dr Beth Beckmann, National Teaching Fellow and Co-Chair of the EFS, made a presentation at the International Society for Scholarship of Teaching and Learning (ISSOTL) Conference in Melbourne on the role of the Professional Standards Framework (which underpins the EFS) in supporting educational leadership.

It was delightful to see many EFS fellows from other universities among the ISSOTL conference delegates, and Beth was able to introduce many of them to the Higher Education Academy (HEA) international representatives who were present.

In November, Beth was Keynote Speaker at the James Cook University Teaching and Learning Academy Symposium held on 5th November 2015 in Townsville. Again she spoke about the professional recognition of university teaching in general, and the special features of the ANU EFS.

Like other people across the sector, the JCU Academy members showed particular interest in three key features of the EFS:

i) its rapid growth at ANU, and its spread to any external fellows across Australia;

ii) its inclusive nature, including not only tenured academics but also sessional staff, professional staff, and students who teach; and

iii) its strongly developmental focus, such that all applicants receive personal feedback as they develop their applications.
Growing the EFS at ANU

In just two years, the EFS has grown to more than 200 fellows, spread across all categories of fellowship and across the whole University.

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<tr>
<th>Category</th>
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<td>CASS</td>
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<td>CAP</td>
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<td>CBE</td>
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<td>CPMS</td>
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<td>Other</td>
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Prepared EF Modules in February 2016

A few places still left in workshops: register now.

EF1-3 The PSF, Applications & Evidence
Monday 8 February 12:00-1:30pm

EF4 Writing a Reflective Narrative 1
Friday 26 February 12:00-1:30pm

Changes in 2016

There will be some changes in application processes and the way the EF modules run from 2016, so keep an eye on the CHELT Events emails and the EFS webpage.

Contact EFS

Dr Beth Beckmann PFHEA, EFS Co-Chair
Professor Michael Martin PFHEA, EFS Co-Chair
Contact efs@anu.edu.au for further information, or to be added to the mailing list.

https://services.anu.edu.au/training/anu-educational-fellowship-scheme

Spreading the message of professional recognition to China

When highly experienced academics Professor Ning Weiwei and Dr Nui Zhiyu were awarded places on the China Scholarship Council program, they knew they would be spending several months on the ANU campus and travelling in Australia as they focused on developing their understanding of the Australian higher education sector, especially in the context of improving student wellbeing. But they didn’t know they would be leaving Australia as Associate Fellows of the Higher Education Academy (HEA)!

Once they had heard about the EFS, both Professor Ning (nationally recognised for his groundbreaking work, including China’s first MOOC, on ensuring student wellbeing following natural disasters) and Dr Zhiyu (a leading educator in forensic medicine) wanted to experience the process for themselves as a precursor to taking the idea of professional recognition back to China.

Given the time and language constraints, and their inexperience in reflecting in writing on their teaching practice, they decided to apply for Associate Fellowship as a first step. Under the expert guidance of EFS Facilitator Anna Buckley FHEA, who speaks Mandarin fluently and studied higher education in China, the two academics worked hard to craft thoughtful and highly reflective AFHEA applications in English, and became the first staff from their respective universities to achieve the HEA recognition. We congratulate them, and welcome them to the EFS!

Preparing EFS applications

Understanding the purpose and opportunities of membership of the EFS, and preparing your own application, is easy with the Educational Fellowship modules and the hands-on help of the EFS applicant-support team (Beth Beckmann PFHEA, Michael Martin PFHEA, Kristie Broadhead AFHEA, Eleonora Quijada Cervoni FHEA, and Anna Buckley FHEA).

EFS applicants are telling us how much they really appreciate this individualised support:

Thank you so much for all your assistance with the FHEA process. Your help made a huge difference .... Without you, I would have never got the focus right.

I appreciate how meticulous you are in ... explicitly highlighting my various skills and experiences to meet the ... AFHEA requirements. In particular, thanks for highlighting to me how some of my experiences, which I did not think were significant, are actually relevant ...

I thought the first person who I should thank for this [fellowship award] has to be you. Thank you so much for pushing me to apply ... I’m so glad I did it.

Thank you for ... all your guidance through our discussions which have been rewarding for me beyond expectation.

Dr Zhiyu, Professor Michael Cardew-Hall, PVC (Innovation), Ms Anna Buckley, and Professor Ning, after an ANU ceremony for the China Scholarship Council recognising the participants’ achievements at ANU during their on-campus program.
ANU Educational Fellowship Scheme Fellows
at 31/12/2015

ANU College of Arts & Social Sciences
Ms Huda Al-Tamimi  FHEA
Ms Susan Bebbington  FHEA
Dr Samantha Bennett  SFHEA
Ms Christine Cave  AFHEA
Dr Andrew Cichy  SFHEA
A/Prof Denise Ferris  SFHEA
Dr Elisabeth Findlay*  SFHEA
Dr Kate Flaherty  SFHEA
Dr Royston Gustavson  SFHEA
A/Prof Darren Halpin  FHEA
Ms Jessica Hancock  AFHEA
Dr Kim Huynh  SFHEA
Ms Melissa Jogie  AFHEA
Dr Patrick Kilby  SFHEA
Ms Stephanie Kizimchuk  AFHEA
Ms Elise Klein*  FHEA
Mr Chad Lee-Stronach  AFHEA
Mr John Mackey  SFHEA
A/Prof Daniel Martin  SFHEA
Dr Sarah Maslen*  FHEA
Ms Nabila Mazouzi  AFHEA
Ms France Meyer  FHEA
Ms Grazia Micciche  FHEA
Prof Elizabeth Minchin  SFHEA
Ms Ashley Orr  AFHEA
Ms Jo Piavanini  AFHEA
Ms Eleonora Quijada Cervoni  FHEA
Mr Gilbert Riedelbauch  SFHEA
Dr Gabriele Schmidt  SFHEA
Dr Zahra Taheri  SFHEA
Prof Peter Tregear*  SFHEA
Ms Deborah Veness  SFHEA
Ms Ruth Waller  SFHEA
Ms Alexandra Walton  AFHEA
A/Prof Susan West  SFHEA
Mr Andrew Willcocks  AFHEA
Mr Jonathon Zapasnik  AFHEA

ANU College of Asia & the Pacific
Dr Cynthia Banham  AFHEA
Dr Jack Bowers  FHEA
Ms Glynnis-Anne Buckley  FHEA
Dr Nick Cheesman  FHEA
Ms Tiffany Cone  AFHEA
A/Prof Peter Dean  SFHEA
Mr Joseph Foukona  FHEA
Dr Carol Hayes  SFHEA
Ms Rosalind Hewett  AFHEA
Mr Bryce Kozits  AFHEA
Dr Rachel Morgain  FHEA
Mr Nicholas Mortimer (also CMBE)  AFHEA
A/Prof McComas Taylor  SFHEA
Dr Katerina Teaiwa  SFHEA
Dr Jeroen van der Heijden  FHEA
Dr Joanne Wallis  FHEA
Dr Haiyang Zhang  AFHEA

ANU College of Business & Economics
Dr Andrew Bradly  SFHEA
Dr Adam Butt  FHEA
Miss Carys Chan  AFHEA
Dr Stephen Dann  SFHEA
Dr Jozef Drienko  FHEA
Mr Philip Drummond  AFHEA
Dr Andriati Fitriningrum*  AFHEA
Mr Abhinav Mehta  FHEA
Prof Michael Martin (also CHELT)  PFHEA
Ms Narelle Panazzolo  AFHEA
Dr Borek Puza  FHEA
Prof Martin Richardson  SFHEA
Prof Steven Roberts  SFHEA
Dr Michelle Salmona  SFHEA
Dr Stephen Sault  SFHEA
Dr Han Lin Shang  AFHEA
Mr Colin Simpson  AFHEA
Mr Joshua Soo  AFHEA
Dr Anna von Reibnitz  FHEA
Mr Wanbin Wang  AFHEA
Dr Bronwen Whiting  SFHEA
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<tr>
<th>ANU College of Engineering &amp; Computer Science</th>
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<tr>
<td>Mr Yibeltal Alem</td>
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<td>Ms Richa Awasathy</td>
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<td>Ms Shalini Bhatia</td>
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<td>Mr Chris Browne</td>
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<td>A/Prof Peter Christen</td>
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<td>A/Prof Paul Compston</td>
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<td>Dr Salman Durrani</td>
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<td>Ms Shama Islam</td>
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<td>Ms Lynette Johns-Boast</td>
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<td>Mr Asaduzzaman Khandaker</td>
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<td>Mr Alireza Khosravian-Hemami</td>
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<td>Dr Jonghyuk Kim</td>
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<td>Ms Pei Hua Leong*</td>
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<td>Dr Adrian Lowe</td>
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<td>Ms Francesca Maclean</td>
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<td>Mr Hieu Nguyen</td>
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<td>Dr David Nisbet</td>
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<td>Mr Jeremy Smith</td>
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<td>A/Prof Peter Strazdins</td>
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<td>Ms Jennyfer Taylor</td>
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<td>Dr Qing Wang</td>
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<td>Ms Rani Yesudas</td>
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<td>Ms Jennifer Amparo</td>
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<td>A/Prof Katrina Anderson (ANUMS)</td>
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<td>Dr Freya Ashman</td>
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<td>Prof Amanda Barnard (ANUMS)</td>
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<td>Mr Heli Barron Pastor</td>
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<td>Dr Sara Beavis</td>
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<td>Dr Charmian Bennett</td>
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<td>Dr Brian Billups</td>
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<td>A/Prof Cris Brack</td>
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<td>Dr Tamara Browne</td>
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<td>Ms Heidi Congdon*</td>
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<td>Dr Sue Cossetto</td>
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<td>Prof Jane Dahlstrom (ANUMS)</td>
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<td>Dr Susan Douglas (ANUMS)</td>
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<td>A/Prof Guna Karupiah</td>
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<td>Prof Janette Lindesay</td>
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<td>Dr Elizabeth Sturgiss (ANUMS)</td>
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<td>Dr Krisztina Valter (ANUMS)</td>
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<td>Dr Christopher White</td>
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<td>Dr Asmi Wood</td>
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Prof Barbara van Leeuwen (CMBE/CPMS) SFHEA
Ms Kerri Viney FHEA
Ms Mayura Wagle AFHEA
Ms Erin Walsh AFHEA
Ms Julie Watson AFHEA
Dr Alexandra Webb (ANUMS) SFHEA
Ms Xenia Weber AFHEA
Ms Sony Wellby AFHEA
Ms Jia (Jen) Xiang AFHEA
Ms Shujuan Zhang* AFHEA

ANU College of Physical & Mathematical Sciences
Dr Natalie Balfour FHEA
Mr Jayden Castillo AFHEA
Prof John Close SFHEA
Ms Helen Cocker AFHEA
Dr Vivianne Deniz* AFHEA
Prof Lilia Ferrario SFHEA
A/Prof Paul Francis SFHEA
A/Prof Joe Hope SFHEA
Ms Nian Jiang AFHEA
Dr Paul Leopardi* AFHEA
Mr Lachlan McGinness FHEA
Dr Merryn Orthia FHEA
Dr Sean Perera FHEA
Dr Ulrike Proske FHEA
Prof Craig Savage SFHEA
Dr Linda Stals SFHEA

Academic Skills & Learning Centre
Dr Sage Leslie-McCarthy SFHEA
Dr Lacy Pejvinovic FHEA
Dr Vivien Silvey FHEA
Ms Tess Snowball SFHEA

ANU Centre for Continuing Education
Dr Gillian Polack FHEA

ANU Centre for Higher Education, Learning & Teaching
Dr Malba Barahona* FHEA
Dr Beth Beckmann PFHEA
Ms Kristie Broadhead AFHEA
Dr Julie Preston* (NECTAR) AFHEA

ANU College
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Ms Belinda Lau AFHEA
Ms Francesca Luzzi AFHEA
Ms Anne Manley* AFHEA
Dr Fiona Mueller SFHEA
Ms Susila Selvaraiyah AFHEA
Dr Ratna Selvaratnam* SFHEA

ANU National Centre for Indigenous Studies
Mr Ed Wensing FHEA

ANU Online
Ms Jane Friel AFHEA

ANU Research Training
Dr Inger Mewburn SFHEA

ANU Scholarly Information Services
Ms Anne Lahey AFHEA

Tjabal Indigenous Higher Education Centre
Ms Fiona Petersen AFHEA

* No longer at ANU
EFS Fellows: affiliated institutions

Auckland University of Technology

Dr Nell Buissink SFHEA
Dr Lisa Chant SFHEA
Dr Andy Connor SFHEA
Ms Linda Daniell SFHEA
Ms Piki Diamond FHEA
Dr Kay Hammond SFHEA
Dr Ailsa Haxell SFHEA
Dr Ricardo Sosa SFHEA
Mr Christopher Whittington SFHEA

A/Prof Abby Cathcart PFHEA
Ms Viem Thi Chia AFHEA
Dr Louisa Coglan SFHEA
Dr Gretchen Coombs FHEA
Mr James Davis AFHEA
Dr Bree Devin AFHEA
Ms Rae-Anne Diehm SFHEA
Dr Paula Dootson FHEA
Mr Amar Doshi AFHEA
Mr Richard Evans SFHEA
Dr Syed Muhammad Fazal-e-Hasan FHEA
A/Prof Rachel Field SFHEA
Ms Sharmila Gamth SFHEA
Dr Claire Gardiner SFHEA
A/Prof Michelle Gatton SFHEA
Dr Jenna Gillett-Swan FHEA
Dr Charmaine Glavas FHEA
Dr Udo Gottlieb FHEA
Ms Tina Graham AFHEA
Dr Deanna Grant-Smith SFHEA
Dr Dominique Greer SFHEA
Dr Laura Gregory SFHEA
Dr Bree Hadley SFHEA
Ms Helen Haydon AFHEA
Ms Helen Hobbs SFHEA
Ms Hope Johnston AFHEA
Dr Kim Johnston FHEA
Ms Janessa Kimlin AFHEA
Dr Kerri-Ann Kuhn SFHEA
Dr Kate Letheren FHEA
Dr Yulin Liu AFHEA
Ms Nicolene Lottering AFHEA
Prof Helen MacGillivray PFHEA
Ms Vanessa Mafe-Keane AFHEA
Mr Chris Mahar AFHEA
Prof Dan Mallet SFHEA

ANU Educational Fellowship Scheme 7
Dr Kerry Manton  
Mr Paul Mathiesen  
Dr Robyn Mayes  
Ms Lynn McAllister  
Dr Marisha McAuliffe  
Dr Amanda McFadden  
Dr Lee McGowan  
Ms Galyna McLellan  
Ms Karen McPhail-Bell  
Dr Melinda Miller  
Ms Erica Mulowayi  
Prof Robyn Nash  
A/Prof Larry Neale  
Ms Karlah-Jade Norkunas  
Dr Shaun Nykvist  
Dr Erin O’Connor  
Ms Sara Omrani  
Mr Dan Padua  
Prof Sharyn Pearce  
Dr Nikki Penhaligon  
Dr Robin Price  
Mr Saumya Ravhansa Bandara Rajapaske  
Ms Katrina Raynor  
Mr Charles Robb  
Mr Jose Rodrigues  
Mr Jairo Alexander Malaver Rojas  
Ms Sylvia Roux  
Prof Pamela Rowntree  
Prof Mary Ryan  
Adjunct Prof Yoni Ryan  
Dr Sukanlaya Sawang  
Ms Julienne Senyard  
Ms Coralie Siegel  
Ms Georgia Smeal  
Ms Judith Smith  
A/Prof Debbie Starkey  
Ms Amanda Stickley  
A/Prof Tommy Tang  
Dr Glen Thomas  
Prof Stephen Towers  
Ms Naomi Tuttici  
Mr Erezi Utiome  
Prof Suzi Vaughan  
Mr Nagarajan Venkatachalam  
Dr Ingrid Wang  
Dr Anne-Frances Watson  
A/Prof Rumintha Wickramasekera  
Dr Kate Williams  
Dr Therese Wilson  
Ms Kelly Wilson-Stewart  
Ms Ides Wong  

Southwest Jiaotong University, China
Prof Ning Weiwei  

University of Melbourne (Walter & Eliza Hall Institute IMR)
Ms Stephanie Conos  

University of New England
Dr Leopold Bayerlein  
Dr Sue Gregory  
Dr Tony Marks  
Dr Fredy-Roberto Valenzuela-Abaca  
A/Prof Rene Villano  
Dr Janelle Wilkes  

University of the Sunshine Coast
Dr Graham Ashford  
Ms Caroline Cottman  
Prof Cindy Davis  
Prof Shelley Dole  

University of Technology Sydney
Ms Jessica Frawley  
Dr Andrea Leigh  

University of Wollongong
Prof Patrick Crookes  
Dr Bonnie Dean  
Dr Janine Delahunty  
Dr Kathryn Harden-Thew  
Ms Brondalie Martin  
Dr Marcus O’Donnell  
Dr Lisa Thomas