



ANU Ally Network Terms of Reference

Introduction

1. The ANU Ally Network is a visible network of staff and students across the University who support the University's commitment to providing an inclusive and respectful university environment for people who identify as being lesbian, gay, bisexual, transgender, intersex and queer (LGBTIQ*).
2. ANU Allies are not experts about matters of sexuality and gender identity - they are people who strongly support making ANU an environment where all staff and students can safely work and study free of harassment or discrimination.
3. In particular, an Ally understands the reasons why many transgender, bisexual, gay, lesbian, queer or intersex people are fearful of being harassed or discriminated against, and why it is important to have Allies who are prepared to speak out on their behalf or advocate alongside them. Having trained Allies helps create a network of support across the University.

Objectives

4. The ANU Ally Network has the following objectives:
 - Promote understanding and awareness of LGBTIQ* issues affecting staff and students on campus
 - Create a network of support across the University for people who identify as LGBTIQ*.

Membership

5. The ANU Ally Network comprises staff and students who have completed LGBTIQ* Ally Training and chosen to formally join as members of the ANU Ally Network.

ANU Ally Network conveners

6. The Ally Network conveners will consist of four co-conveners: one undergraduate student and one graduate student and one academic staff member and one professional staff member. Each year the ANU Ally Network members may self-nominate to be a co-convener. An informal poll will be conducted if there is more than one nominee in a cohort.

7. The co-conveners will have primary responsibility for organising events.
8. The Ally Network co-conveners will meet periodically with the Ally Resource Support Group – comprising Pro Vice-Chancellor (University Experience), Director of Human Resources, Registrar of Student Life, PARSA President and ANUSA President – to discuss resources support for proposed Ally Network activities and proposals for staff and student Ally training.

Meetings and Events

9. The ANU Ally Network conveners will convene a general meeting of the Network once per year to identify priorities for the coming year, and convene other meetings of Ally Network members throughout the year.
10. The other meetings will include guest speakers, social events or networking.
11. In organising events the conveners will cooperate with other relevant groups across ANU.