WHS Training Matrix
Updated: 19 February 2019

Course Colour Key

- Newly added
- Existing course

Roles & Responsibilities	Induction																																										
	ANU - Online induction (Compulsory online modules)	ANU - Online induction for Visiting and Honorary Appointments	ANU - Welcome to new staff	Concrete Work Health and Safety Module	Asbestos (Module 1 & 2)	Biological Safety	Cardiopulmonary resuscitation (CPR)	Chemical Safety	Concrete Work Health and Safety for Managers	Cryogenics	Isolation Danger Tagging/Lock out tagging	Compressed Gas	Confined Spaces	Contractor (Non-trade) Induction	Corrosives Safety	Electrical Appliance Testing (Initial & Refresher)	Electrical Design Standard Forum	Electrical Safety & Low Voltage Rescue	Emergency Control Organisation Warden Training	Emergency Control Organisation Warden & Extinguisher Training	Fighting Workplace Safety Incident & Hazard Reporting Tool	First Aid - Advanced First Aid (Initial & Refresher)	First Aid - Remote Area	First Aid - Senior (Initial & Refresher)	Flammable Liquids	Gene Technology Practices (owner Research Services)	Hazardous Waste Safety Officer Training	HAZMAT Response Training (Formerly SCBA Training)	Height Safety (Initial & Refresher)	Introduction to GHS	Ionising Radiation Safety - Machines	Laser Safety (Initial & Refresher)	Manual Task Risk Assessment	Mental Health First Aid	Office Ergonomics Essentials	OSLO Training Module	WHS and Fieldwork Safety	WHS Due Diligence Framework	WHS Committee Member Training	Workshop and Trade Safety
ANU Executive: Council / Vice Chancellor / Executive Director Administration and Planning / Deputy Vice Chancellors	M		M	M	M				M																																	M		
ANU Senior Management Group: Pro Vice-Chancellors / *Directors/ Deans / General Managers	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M			M	M	M				M		M
Professional Staff - Directors/ Managers/Supervisors - office type areas	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff - Managers/Supervisors - Security Officers	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M		M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff - Managers/Supervisors - field work	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M		M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff - Managers/Supervisors - Off campus **	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff - Managers/Supervisors - Workshop / Trade areas	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M				M	M
Professional Staff - Managers/Supervisors - Gardens and Grounds	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff - Managers/Supervisors in Laboratory areas (Wet) ***	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff - Managers/Supervisors in Laboratory areas (Physical / Dry)***	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff - Managers/Supervisors in Laboratory areas (Theoretical / Computer)***	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Academic Staff - Teaching or supervising staff/students	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff - office type areas	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff - Security Officers	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M		M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff - field work	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M		M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff - Off campus **	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff - Workshop / Trade areas	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M				M	M
Professional Staff - Gardens and Grounds	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff in Laboratory areas (Wet) ***	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff in Laboratory areas (Physical / Dry)***	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Professional Staff in Laboratory areas (Theoretical / Computer)***	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Academic Staff - Research fieldwork	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Academic Staff - Research Laboratory (Wet)***	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Academic Staff - Research Laboratory (Physical / Dry)***	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Academic Staff - Research Laboratory (Theoretical / Computer) ***	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
PhD students	M		M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M		M	M	M	M	M	M	M	M	M	M	M	M	M			M	M	M					M
Health & Safety Representatives (HSR)	M		M	M	M		M															M	M	M																		M		
Occupational Strains Liason Officer (OSLO)	M		M	M	M																															M							
WHS committee members	M		M	M	M		M															M	M	M																		M	
WHS functions (includes Technical /specialist advisory / any WHS safety role)	M		M	M	M		M															M	M	M																		M	
Emergency response - Fire Wardens (Chief / Deputy/ Floor)	M		M	M	M		M											M	M			M	M	M																			
Emergency response - First aid officers	M		M	M	M		M															M	M	M						M				M									
Emergency response - Building custodians	M		M	M	M		M															M	M	M				M															M
Visiting and Honorary Appointments		M				M	M	M	M	M	M	M	M		M	M			M				M	M	M	M	M	M		M	M	M	M	M	M				M				
Visitors, Contractors (low/moderate risk) - accompanied by ANU authorised representative****																																											
Visitors, Contractors (low/moderate risk) - Not accompanied by ANU authorised representative****														M			M																										
Contractors - High or very high risk work														M			M																										

* **Directors include:** Service Division Directors and Research School Directors & Administration Directors
**** Off Campus:** Workplace where another PCBU controls the premise or location eg. Hospital / CSIRO / other universities
***** Laboratory: Wet** includes chemical, biological, clinical, medical, art/design studios. **Physical / Dry** includes laser/radiation or physchem. **Theoretical / Compute**r includes computation and theory
****** Visitors include:** Members of the public, volunteers (exclude Visiting Honorary Appointments)

Mandatory means, that training must be undertaken by those performing the task or supervising the task.
Mandatory if relevant to role means, training is mandatory and must be undertaken if the tasks are required to the role, this includes both performing the task or supervising the task.
Not required means, this training is not relevant or required to the role.

	MANDATORY
	MANDATORY IF RELEVANT TO ROLE
	NOT REQUIRED