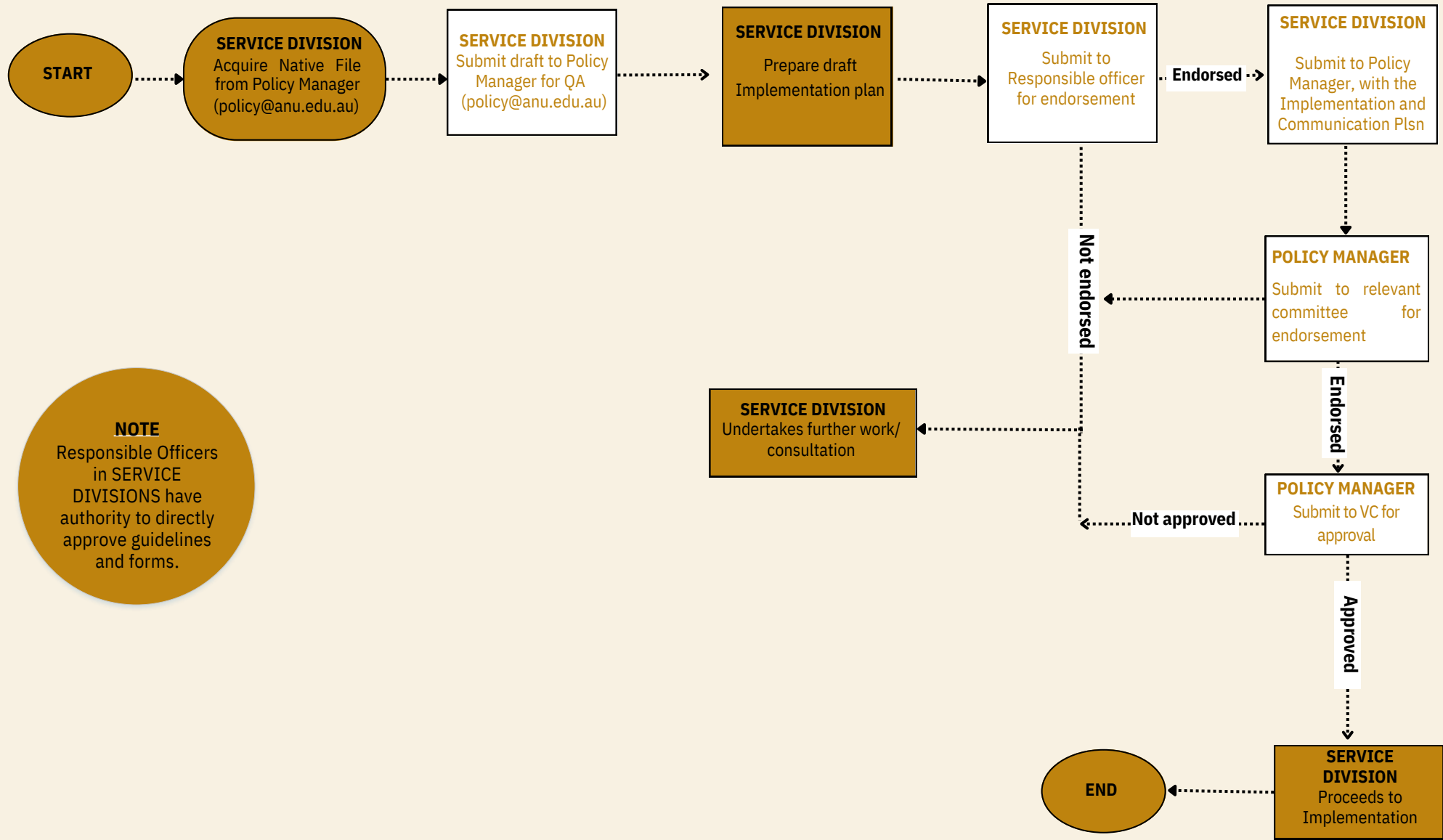


GOVERNANCE

Policy & Procedure Approval Process



NOTE

Responsible Officers in SERVICE DIVISIONS have authority to directly approve guidelines and forms.