

Employment Practices Liability

Employment Practices Liability insurance provides indemnity for loss arising from a claim as a result of an 'employment wrongful act" committed in the course of conducting business.

An Employment Wrongful Act is any employment related act including wrongful dismissal, failure to employ or promote, breach of employment contract, discrimination, sexual or workplace harassment, invasion of privacy or defamation.

The policy provides cover to the Insured Entity, directors, officers and employees including trainees, casual, part-time, seasonal, temporary, voluntary and work experience personnel engaged by the Insured Entity.

Claims

The ANU Legal Office, Human Resources and ANU Insurance Office **must** be notified as soon as practical of any matter that **may** give rise to a claim. Failure to comply with this requirement may prejudice any potential insurance cover.