**Prime Focus (Q1 – Q2)**

<table>
<thead>
<tr>
<th>CURRENT STATE</th>
<th>DESIRED FUTURE STATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hard working, good will, dedicated, transactional, manual, reactive, immature processes and tools, somewhat demotivated.</td>
<td>Engaged and motivated, efficient and effective, collaborative and consultative, automated, standardised, compliant, strategic and value adding.</td>
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**Execution of the ANU Financing Strategy:** debt raising, LTIP review, development of debt metrics (Q1 – Q2).

**Capital Allocation and Evaluation Framework:** evaluate investment opportunities and prioritise the scarce funding that is available (Q1 – Q2).

**Financial reporting and analysis:** that enables decision making by ANU Executive and SMG (Q1 – Q2). Enhancing the existing monthly report pack, streamlining reporting trees and fixing source data rather than manual work around. Working with Colleges and Portfolios (including Research) to have the same University wide reporting pack able to be sliced and diced for each College and Portfolio (Q2).

**ANU Procurement Strategy:** increase visibility and compliance, identify savings and spend analysis, increase process and supplier efficiency, reduce risk and improve service delivery model (Q1 – Q4).

**Finance and Business services function at ANU:** developing a vision and approach to enable one Finance function and one Procurement function at ANU (Q1 – Q4). Ensure we own the Finance / Procurement career paths, processes, tools and systems, policies and procedures. Focus on people and capabilities and a move away from transactional to value add approach. Q1 will be at a minimum developing the vision and approach as well as the 2021 execution plan.

**Policies, processes and Procedures:** full review, development and updating of policies and procedures owned by F&BS (Q1 – Q4). Allow for clarity in requirements, standardise approaches, reduce overlaps and close gaps, remove contradictions that exist between policies and delegations and ensure compliance to all relevant standards.

**Resource allocation model for 2022 and beyond** (Q1 – Q2).