



Appendix A – ANU Resources

WHSMS Documents

- Procedure: Work health and safety planning, objectives, targets and programs
https://policies.anu.edu.au/ppl/document/ANUP_015818
- Procedure: Work health and safety training
https://policies.anu.edu.au/ppl/document/ANUP_015821

Relevant WHSMS Handbook Chapters

- Chapter 3.1 Hazard Management
<https://services.anu.edu.au/human-resources/health-safety/whs-management-system-handbook/chapter-31-hazard-management>
- Chapter 3.2 WHS Inductions, Training and Supervision
<https://services.anu.edu.au/human-resources/health-safety/whs-management-system-handbook/chapter-32-whs-induction-training-and>
- Chapter 4.4 WHS Review and Reporting
<https://services.anu.edu.au/human-resources/health-safety/whs-management-system-handbook/chapter-44-whs-review-and-reporting>

Workplace Adjustments

- Website: <https://services.anu.edu.au/human-resources/health-wellbeing/staff-disability-support/reasonable-adjustments>
- Fact Sheet: https://services.anu.edu.au/files/guidance/fact-sheet_examples-of-workplace%20adjustments.pdf

Information sheets

Injury Prevention Information Sheets - Staff Services - ANU

<https://services.anu.edu.au/human-resources/health-safety/injury-prevention-advice/injury-prevention-information-sheets>

- General information on mental health
- Mental health self-care
- Managing Emotional Fatigue
- Mental Health Resources at ANU (Staff and Students)

ANU Webpages

- Managing your mental health in the workplace - Staff Services - ANU
<https://services.anu.edu.au/human-resources/respect-inclusion/staff-disability-support/managing-your-mental-health-in-the>
- Maintaining psychological wellbeing - Staff Services - ANU
<https://services.anu.edu.au/human-resources/respect-inclusion/staff-disability-support/maintaining-psychological-wellbeing>
- Health, safety and wellbeing
<https://www.anu.edu.au/students/health-safety-wellbeing>
- Sexual violence prevention and response
<https://www.anu.edu.au/about/strategic-planning/sexual-violence-prevention-and-response>
- Respectful relationships at ANU
<https://www.anu.edu.au/students/contacts/respectful-relationships-unit-staff-contacts>

RELEVANT TRAINING OFFERED BY ANU

HORUS

- LPHR20 - Supervisor Development Program
- SDHR33 - Working Collaboratively in the Workplace
- EDHR01 - Equity and Diversity Essentials
- EDHR06 - Indigenous Cultural awareness
- EDHR20 - Cultural Capability
- EDHR05 - LGBTIQ+ Ally Training
- EDHR09 - Words at Work: Language as a Tool for Inclusion
- OCHR01 - Managing Staff Grievances
- LPHR05 - Essentials of Successful Performance Management
- EDHR03 - Understanding Unconscious Bias

Pulse

- WHS Risk Management training
- Time and stress management
- Responding to disclosures of sexual violence
- Responding to staff injury or illness in the workplace training for supervisors
- HDR Supervision at ANU: Responsibilities and Good Practice
- Figtree
- Incident reporting
- Risk Management